

Your Association Can Help Develop The Next Generation of Leaders + Members

Peer Group Development for Leadership:

WHAT IT IS

A judgment-free, results-oriented, high performance, and high accountability peer learning experience to learn leadership capabilities and behaviors.

HOW IT WORKS

- 90-day focus
- **It's personalized!** A focused discussion on topics your member organization chooses.
- **It's a money maker!** You sell it to your members - we deliver and manage the process.

MEMBER OUTCOMES

- Members keep valued employees by meeting their needs for professional development
- Purposefully develop rising stars
- Up-level knowledge and capabilities needed in the 21st century workplace such as critical thinking, decision making, collaboration, and more
- Develop and accelerate collaboration, professional relationships, and thought partnerships cross-departmentally

COST EFFECTIVE

- Cost-effective compared to traditional one-and-done training
- A small monthly fee per peer group and the rest is managed by us

VALUE

Because we are neutral facilitators we can see and hear things in an objective way and find participants open up to us more than they would to an internal representative

- Psychologically safe environment
- Sharing of diverse perspectives
- Real-time group dynamics
- Report out to members organizations regarding where more development might be necessary
- Option to distribute and collect surveys for you and member organizations

WHY IT WORKS

- Adults are collaborative learners
- Spaced learning helps with understanding and reinforcement – regular bi-weekly or monthly meetings allow us to revisit and reinforce concepts
- Over time, the process builds leadership capabilities, trust, and professional relationships within the member organization

Your members need help developing the leadership skills of their employees...

...and you can provide it effortlessly.

By offering peer group development, you will help your members to keep their employees engaged, productive, and developing their capabilities simultaneously.

CALL FOR MORE INFORMATION:
843.647.6304

OR



JOIN OUR NEXT WEBINAR

Peer Group Development:



Is used as a springboard to better performance, accountability, trust, candor, and camaraderie



Identifies hidden pockets of expertise and leadership



Enables professional relationships and collaboration across member organizations

